

# INTERNATIONAL YOUTH LEADERSHIP AWARD







RECRUITMENT FAIR 2017

# **CAMP ARROWHEAD**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 101 ARROWHEAD ROAD, STEVENSON, WA 98648

**STATE: WASHINGTON** 

### CAMP

Campers: 60 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 25 Min Age: 18 Int' Staff: 4

#### START DATE

10 June'17

#### **END DATE**

28 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Camp Arrowhead is located in the historic Columbia River Gorge. One of three resident camps in Girl Scouts of Oregon and Southwest Washington, this one has a focus of challenge. With a climbing wall, hiking trails, and many off-camp waterfall trips, Camp Arrowhead offers something for everyone. Arrowhead also offers canoeing, archery, and swimming in both the lake and the pool. While programs run grades K-12, the typical age is 4-8. Counselors sleep in their own cabin separate from the girls and have a staff house to relax in on time off.

#### STAFF TIME OFF

After staff training, the typically work schedule is Sunday through Friday with a two hour break each day. Staff have Friday evening, all day Saturday, and Sunday mornings off.

#### STAFF QUALITIES

We look for staff who are interested in furthering their experience in working with children. These jobs are both mentally and physically exhausting so we need someone who is able to dedicate themselves to the schedule. Flexibility is a must as the camp days are always changing, and each group is different. Staff need to be able to live comfortably with up to 20 other people (mostly women) and be able follow the Girl Scout Promise and Law.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



# **CAMP BLUE BAY - GS OF NASSAU COUNTY**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 103 FLAGGY HOLE RD, EAST HAMPTON, NY 11937

**STATE: NEW YORK** 

#### CAMP

Campers: 100-120 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 35-40 Min Age: 18 Int' Staff: 10-15

### START DATE

25-29 June 17

#### **END DATE**

17 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Beautiful Camp Blue Bay is situated on 179 scenic acres located in East Hampton, New York. The camp site includes beach front property on Gardiner's Bay, and many hiking trails through our wooded property. Camp is the perfect place for girls to explore their dreams, discover what they love and learn new skills that build strong values and confidence! Camper can enjoy water sports, swim in the bay, learn a new campfire song, play games or do a new craft. Camp programs are available for one or two week sessions.

#### STAFF TIME OFF

Each week staff will receive one day off (24 hours) and one evening off (after dinner until breakfast). In addition on other days of the week staff will receive a time block off (1 1/2 hours) off.

#### STAFF QUALITIES

We look for staff who have had some experience working with children and are looking to make a difference in the lives of our campers. Girl Guide experience a plus but not required. We are also looking for experience and/or certifications as a lifeguard.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



SUPPORT STAFF (CAMPOWER)

# **CAMP CATRON**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 609 N 60th ROAD, NEBRASKA CITY, NE 68410

**STATE: NEBRASKA** 

#### CAMP

Campers: 30 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 7 Min Age: 18 Int' Staff: 3-4

#### START DATE

18 May '17

#### **END DATE**

28 July '17

#### TELL US MORE ABOUT YOUR CAMP ...

Located near the apple orchards of Nebraska City...you will discover Catron. This gorgeous and well-appointed camp—which sits on 107 lush acres—has a spacious lodge, craft/nature center, many options for overnight stay and is home to Sky Camp at Trails End: eight elevated tree houses nestled in the forest. Every minute spent at Catron will transport you to an outdoor oasis.

#### STAFF TIME OFF

Typically Staff work Sunday night to Friday evening while girls are one the camp grounds. Staff get 2 hours each day while girls are at camp for time off. Weekend time off usually starts Friday night until Sunday afternoon with a extended weekend in June and July. There is at least 1 weekend this 2016 summer that staff will have to work at Saturday but will have their break worked out with the director staff.

#### STAFF QUALITIES

We are looking for staff who are outgoing, flexible, take initiative, love being outdoors, and demonstrate leadership. Staff must be able to effectively work with girls, parents, volunteers, staff and diverse communities. Staff must be able to work independently and exercise good judgment. Above all else we are looking for staff who are dedicated to ensuring all campers have an amazing camp experience with Girl Scouts Spirit of Nebraska.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



CREATIVE & PERFORMING
ARTS STAFF



**GENERAL COUNSELLORS** 



SPORTS SKILLS STAFF

# **CAMP CLEAWOX**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 04595 MITCHELL LOOP RD, FLORENCE, OR 97439

**STATE: OREGON** 

#### CAMP

Campers: 60 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 25 Min Age: 18 Int' Staff: 4

### START DATE

12 June '17

#### **END DATE**

28 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Cleawox is located along the coast in the Oregon Dunes National Recreation Area. One of three resident camps in Girl Scouts of Oregon and Southwest Washington, this one has a focus of water. Canoeing, kayaking, paddle boarding and windsurfing are all popular activities for our girls. Although the age range is K-12, this camp's most popular age group is 4-9 graders. Campers sleep in their own cabin separate from the girls and have a staff house to relax in on time off.

# STAFF TIME OFF

After staff training, the typical week consists of a Sunday through Friday schedule, with a two hour break each day. Staff have Friday evenings, Saturdays, and Sunday mornings off.

#### STAFF QUALITIES

We look for someone who loves working with kids and wants to further their experience. Someone who is flexible and able to roll with changes as the camp world can get kind of hectic. These jobs are both mentally and physically exhausting, so the dedication to the schedule is necessary.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



# **CAMP CLOUD RIM**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 9100 MARSAC AVE, PARK CITY, UT 84060

**STATE: UTAH** 

#### CAMP

Campers: 110 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 35 Min Age: 18 Int' Staff: 10

#### START DATE

2 June '17

#### **END DATE**

11 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Cloud Rim sits at an elevation of 9,200 feet near Park City, nestled among aspen and pine on the shores of Lake Brimhall. Camp Cloud Rim has beautiful facilities; including a lodge and shower house, electricity, hot water, and flush toilets. Camp Cloud Rim serves girls aged 6-18. Girls live in cabins or platform tents with staff located nearby. Depending on the camp session, campers may participate in canoeing, sailing, kayaking, swimming, photography, pottery, rock climbing, hiking, and backpacking.

#### STAFF TIME OFF

Camp staff members at resident program delivery sites have two free hours each day. There is no set time frame for these rest periods. Camp staff members at resident program delivery sites are free from their duties at least 24 consecutive hours every seven days. Typically, staff are off on weekends from Saturday afternoon to Monday morning. There are a few weekends were staff will have to work and their time off will be flexed and or adjusted. The specific hours granted for rest periods will be determined by the Camp Director, taking into consideration staff members' requests and the program delivery site's requirements.

#### STAFF QUALITIES

Our employees are dynamic women and men who have a desire to give back. They're energetic, encouraging, and compassionate people who are interested in working with youth in outdoor settings. Staff gain resume-building skills in teaching, program development, leadership, conflict resolution, and problem solving. Staff typically have backgrounds or experience in child care, education, psychology, recreation, environmental studies, dietetics, or other social sciences.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



# **CAMP CONOWINGO**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 46 CAMP SHADOWBROOK RD, CONOWINGO, MD 21918

**STATE: MARYLAND** 

### CAMP

Campers: 125 Camp: Residential Accomm: Cabins & Tents

#### STAFF

Total Staff: 50 Min Age: 18 Int' Staff: 20

# START DATE

5 June '17

#### **END DATE**

19 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Camp Conowingo sits on 600 acres adjacent to the Susquehanna River. We offer girls activities like archery, high & low ropes, horseback riding, rock-climbing, arts & crafts and so much more. We strive to build girls of courage, confidence and character while providing them a safe environment to explore who they are.

### STAFF TIME OFF

Two hours off each full day of camp with 24 hours over the weekend.

#### STAFF QUALITIES

We look for staff members who are okay with being goofy. Who want to be good positive role models for thousands of girls. We look for staff who don't mind getting dirty, who are overly dependable, and who will put the campers before themselves, making sure the campers are having a great time.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



SPORTS SKILLS STAFF



# **CAMP COUNTRY CENTER**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 1051 SHARPLESS ROAD HOCKESSIN, DE 19797

**STATE: DELAWARE** 

#### CAMP

Campers: 32 Camp: Day Accomm: Platform Tents

#### STAFF

Total Staff: 14 Min Age: 18 Int' Staff: 7

### START DATE

07 June '17

#### **END DATE**

13 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Located in Hockessin, Delaware is home to the council's state-of-the-art, environmentally sustainable Science and Technology Lodge, which offers a variety of science, technology, engineering and math programs for girls. GSCB has also opened a new Digital Media Center as part of the new STEM\*Maker Center at Camp Country Center. The STEM\*Maker Center will encourage girls to experience STEM through opportunities to design and conduct experiments, use digital media to design and create projects, fabricate and interact with professionals in STEM fields. Maker culture represents a do-it-yourself and do-it-with others approach to technology and engineering that is aligned with the key Girl Scout processes of girl-led, learning by doing and cooperative learning.

#### STAFF TIME OFF

Staff have time off over the weekend when there are no campers on site. Time off begins late on Friday evening and ends on Sunday morning.

#### STAFF QUALITIES

Flexible, creative, fun, kind, compassionate.

#### **LOOKING TO HIRE:**



OUTDOOR ADVENTURE & NATURE STAFF



# **CAMP CROSSED ARROWS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 12997 COUNTRY RD P1, NICKERSON, NE 68044

**STATE: NEBRASKA** 

#### CAMP

Campers: 15
Camp: Residential
Accomm: Yurts

#### STAFF

Total Staff: 7 Min Age: 19 Int' Staff: 3-4

#### START DATE

19 May '17

#### **END DATE**

28 July '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Crossed Arrows is one of our larger camps as it spans 157 acres. With amazing ecosystems, dense woods, open meadows and hills it's also one of our most scenic camps. Although Camp Crossed Arrows is best known as the home to yurts and horse camp, in the Spring of 2016 it will also become home to our new disc golf course! Combine all of this with our ropes course, zip line and hiking trails, Camp Crossed Arrows has something for everyone!!

#### STAFF TIME OFF

Camp typically runs from Sunday night until Friday afternoon. Staff will have Friday evening through Sunday afternoon off. There is also the possibility of having one extended weekend in June and July. Additionally, each staff member will have to work one half day Saturday once per month. Staff also receive a two hour break each day while girls are on site.

#### STAFF QUALITIES

We are looking for staff who are outgoing, flexible, take initiative, love being outdoors, and demonstrate leadership. Staff must be able to effectively work with girls, parents, volunteers, staff and diverse communities. Staff must be able to work independently and exercise good judgment. Above all else we are looking for staff who are dedicated to ensuring all campers have an amazing camp experience with Girl Scouts Spirit of Nebraska.

# **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



CREATIVE & PERFORMING
ARTS STAFF



**GENERAL COUNSELLORS** 



SPORTS SKILLS STAFF

# **CAMP DUDLEY GALLAHUE**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 6758 BEAR CREEK ROAD, MORGANTOWN, IN 46160

**STATE: INDIANA** 

#### CAMP

Campers: 180
Camp: Residential
Accomm: Platform Tents

#### STAFF

Total Staff: 50 Min Age: 18 Int' Staff: 15

#### START DATE

24 May '17

#### **END DATE**

23 July '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Gallahue is a resident camp located in Southern Indiana. We serve girls ages 7 to 17 years old. Our camp runs from Sunday to Friday, with a break for the counselors over the weekend. We have eight units with each unit having a different theme each week. Some of the themes are: Harry Potter, Hunger Games, Color Wars, Percy Jackson, Tangled, Beach Party-Hawaiian Luau, and our most popular horse back riding sessions. We have a lake with canoeing, sailing, and kayaking. We are a primitive camp; which means we sleep in platform tents. We cook out a meal once a week, and hike everywhere we go. Each unit has about 36 girls with 4 or 5 counselors. We hire lifeguards, boating staff, and unit counselors. Our camp is large and you will walk about 2 to 3 miles a day. We have weekly all camp sessions like: counselor hunt, sponge (water) fights, Dutch auction, barn dances, movies in the amphitheater. We sing songs, have campfires, have a 4th of July parade and day of games and fireworks. Our main focus is for the girls to make friends, become adjusted to living in nature and having great memories to take home with them!

#### STAFF TIME OFF

Every staff gets 2 hours of break each day- Monday thru Thursday. Sunday and Friday you do not because those are the days the girls arrive and depart. Staff have Friday afternoon thru Sunday morning off. We leave camp once it is clean and plans for the next week have been made. Sunday we arrive back to camp by noon.

#### STAFF QUALITIES

Needs to be able to live in the outdoors, because we live in platform tents. We walk up to 3+ miles everyday. Confidence in making decisions and the ability to keep calm in stressful situations. But most of all a willingness to have fun with the campers.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



SPORTS/HORSE RIDING SKILLS STAFF



GENERAL COUNSELLORS/ UNIT LEADERS

# **CAMP FAVORITE**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 208 CROWELLS BOG ROAD, BREWSTER, MA 02631

**STATE: MASSACHUSETTS** 

#### CAMP

Campers: 75
Camp: Residential & Day
Accomm: Platform Tents

#### STAFF

Total Staff: 30 Min Age: 18 Int' Staff: 8

### START DATE

20 June '17

#### **END DATE**

17 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

We are a medium sized Girl Scout camp on Cape Cod Massachusetts. Turn your summer into the ultimate vacation getaway at Camp Favorite on beautiful Cape Cod. There's no better place for fun in the sun. Windsurf, kayak and swim in Long Pond, or catch some waves at the beautiful ocean beaches. Our graduated sailing programs are great for beginners to advanced sailors. Back on land, you'll discover the Cape and islands as you bike the nearby Cape Cod Rail Trail. Each weekly session is unique and includes traditional camp activities like games, crafts, outdoor cooking and more. After watching a sunset from the beach or gathering around a seaside campfire you'll agree: this is a camp experience like no other!

#### STAFF TIME OFF

2 hours off every day. 1 24-hour period and 1 evening off each week.

#### STAFF QUALITIES

Flexible, hardworking, resourceful, kind, enthusiasm, experience with children, experience with nature, experience with watersports.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



GENERAL COUNSELLORS



OUTDOOR ADVENTURE & NATURE STAFF

# **CAMP GROVE POINT**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 2930 GROVE NECK ROAD, EARLEVILLE, MD 21919

**STATE: MARYLAND** 

#### CAMP

Campers: 100 Camp: Residential & Day Accomm: Cabins & tents

#### STAFF

Total Staff: 35 Min Age: 18 Int' Staff: 15

### START DATE

08 June '17

#### **END DATE**

15 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Camp Grove Point is located in Earleville, MD (near Cecilton) on the eastern shore of the Chesapeake Bay. Situated at the southernmost tip of Cecil County, the camp property sits on the point of land where the Chesapeake Bay and the Sassafras River meet. All campers are female and range in age from 6-16. The majority of our programs are one week residential camps however we also host some day camps, family events, and programs at our two other Girl Scout camp properties.

#### STAFF TIME OFF

Staff members are scheduled a one- to two- hour break every day. Staff also receive one evening off (5:30-10:00PM) per week. Weekend time off begins at 6PM on Friday and goes until 11AM on Sunday. Occasionally programs may require some staff to work extended hours over the weekend and in that event, time off would be compensated during the week.

#### STAFF QUALITIES

Positive attitude, strong work ethic, flexibility, enthusiasm, compassion, organization.

### LOOKING TO HIRE:



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



GENERAL COUNSELLORS



SPORTS SKILLS STAFF



SUPPORT STAFF (CAMPOWER)

# **CAMP HOFFMAN**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 2850 MINESTERIAL ROAD, WAKEFIELD, RI 02879

**STATE: RHODE ISLAND** 

#### CAMP

Campers: 80-120 Camp: Residential & Day Accomm: Cabins

#### STAFF

Total Staff: 30-40 Min Age: 18 Int' Staff: 10

### START DATE

08 June '17

#### **END DATE**

07 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Situated on 170 acres on shores of Larkin Pond. Girls participate in swimming lessons and recreational swim in a natural pond and have access to deluxe ropes challenge course and archery.

#### STAFF TIME OFF

Although technically a staff member is on duty 24 hours a day, arrangements are made for a minimum of two hours off, on the campsite, per staff member per day. Each staff member is entitled to one paid 24-hour time-off period per 7 days. These time-off periods are non-cumulative and are worked out with the camp director so that units are always covered by adequate numbers of adult staff. Staff may be s ubject to recall during time-off periods in case of emergency.

#### STAFF QUALITIES

We are looking for staff who are motivated and dedicated to the campers. Someone who is a team player and who is willing to help out wherever needed. A staff member has lots of energy and always has a smiling face and a positive attitude.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF

# **CAMP HOLLOWAY**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 5771 HOLLOWAY ROAD, MILLERSVILLE, TN 37072

**STATE: TENNESSEE** 

#### CAMP

Campers: 75
Camp: Residential & Day
Accomm: Cabins & tents

#### STAFF

Total Staff: 35 Min Age: 18 Int' Staff: 4

# START DATE

19 May '17

#### **END DATE**

27 July '17

#### TELL US MORE ABOUT YOUR CAMP...

Founded in 1951, Camp Holloway is a Girl Scout camp located 30 miles north of Nashville that offers diverse programming including several arts-based programs, travel-based adventures and day camp. Girls can also experience archery, an obstacle course, the rappelling and rock climbing tower, swimming, team adventure and tree climbing. Camp Holloway specializes in fun, innovative programming that builds courage, confidence and character. Come join our diverse staff team and make a difference in campers lives this summer!

#### STAFF TIME OFF

Staff is guaranteed 2 scheduled hours off per day. Campers arrive on Sunday and leave on Friday, and staff are generally off from Friday evening to Sunday morning.

# STAFF QUALITIES

Camp Holloway hires staff with experience in managing camper behavior in positive ways and who can assist in emergency situations to keep the campers safe. We are especially looking for enthusiastic staff who have experience in arts, swimming, and adventure programming.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



# **CAMP IS-SHO-DA**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 231 UPPER MANNIX RD, EAST GREENBUSH, NY 12061

**STATE: NEW YORK** 

#### CAMP

Campers: 75 Camp: Day Accomm: Cabins

#### STAFF

Total Staff: 30 Min Age: 18 Int' Staff: 3-5

### START DATE

24 June '17

#### **END DATE**

13 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Is-Sho-Da has a private lake for: boating, paddle boarding, fishing, and swimming, and is easily accessible to all points within the Capital Region of New York State. Camp Is-Sho-Da offers a large playing field for group activities, as well as, separate areas for archery, nature, arts and crafts, and Specialty Programs.

#### STAFF TIME OFF

Camp Is-Sho-Da is a day camp which runs from 7:00am-7:00pm. Time off is Monday, Tuesday, Wednesday nights and the weekend Friday-Sunday off.

#### STAFF QUALITIES

Staff who work at Camp Is-Sho-Da should be energetic, fun, creative, and have strong time management, and ability to work with a variety of ages and other staff members.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



SPORTS & HORSE RIDING SKILLS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



CREATIVE & PERFORMING
ARTS STAFF

# **CAMP LAUGHING WATERS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 300 HILDEBEIDEL RD, GILBERTSVILLE, PA 19525

**STATE: PENNSYLVANIA** 

#### CAMP

Campers: 125 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 65 Min Age: 18 Int' Staff: 15

#### START DATE

14 June '17

#### **END DATE**

13 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Laughing Waters is a summer camp for Girl Scouts aged 6-16. We offer week long programs, ranging from cooking, to boating, horseback riding, ropes courses and dance. We encourage girls to learn self reliance, gain new skills, make new friends, and have a safe place to be themselves. Our campers and staff create special bonds by living, working, playing, and learning together. Come help us "builds girls of courage, confidence, and character, who make the world a better place".

#### STAFF TIME OFF

Staff time off varries day by day. You will work with your co-counselors and supervisors to make a schedule. Everyone recives one weeknight off a week, startting when your campers are settled for the night, between 9-10pm. You recive a two hour time off period a day. All camp staff have from Friday evening to Sunday morning off each week (unless working a weekend program which then your time off is transfered to the week days).

#### STAFF QUALITIES

People that are strong, resilient and dedicated to the mission of building girls of courage, confidence, and character, who make the world a better place.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



SPORTS SKILLS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



# **CAMP LEDGEWOOD**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 7047 AKRON PENINSULA ROAD, PENINSULA, OH 44264

**STATE: OHIO** 

#### CAMP

Campers: 75
Camp: Residential & Day
Accomm: Cabins & Tents

#### STAFF

Total Staff: 30 Min Age: 18 Int' Staff: 3

#### START DATE

10 June '17

#### **END DATE**

08 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Ledgewood covers 350 acres of rolling woodland in the boundaries of the Cuyahoga Valley National Park. It has heated cabins, tent units, and Adirondack units. Primitive campsites are available at Camp Ledgewood, as well as shelters and buildings for day outings. A two-acre lake and a swimming pool add to the beauty of the site. Archery, canoeing, and use of the observatory are available. Camp Ledgewood was established in 1931 and has provided thousands of girls the opportunity to grow in a thriving outdoor environment.

#### STAFF TIME OFF

Staff receive 2 hours off each day and a 24 hour time off period per week.

#### STAFF QUALITIES

Camp Ledgewood is looking for young, self-starting women who are enthusiastic, enjoy working with kids, have an appreciation for the great outdoors, and a have good sense of humor. At Camp Ledgewood, our staff thrives by working together as a team, so the ability to effectively communicate and work well with other's are important qualities to have. Any interest, knowledge, or skill in camp program fields is welcome!

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



**GENERAL COUNSELLORS** 



OUTDOOR ADVENTURE & NATURE STAFF



CREATIVE & PERFORMING ARTS COUNSELLORS

# **CAMP LIBERTY**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 4415 295th ST, NEW LIBERTY, IA 52765

**STATE: IOWA** 

#### CAMP

Campers: 150 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 55 Min Age: 18 Int' Staff: 4-8

#### START DATE

05 June '17

#### **END DATE**

07-13 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Liberty, owned and operated by Girl Scouts of the Eastern Iowa and Western Illinois, is located in eastern Iowa about 25 miles northwest of Davenport. The camp is situated on 340 rolling, wooded acres. Liberty is home to hiking and horseback riding trails, a prairie, a lake, an archery range, a sand volleyball court, a high and low ropes courses, a climbing wall and a zipline. Facilities include a brand new dining hall, swimming pool with a newly renovated shower house, trading post (camp store), health center, and a new equestrian center with 20 horses. Our living units include brand new indoor troop houses, cabins, platform tents, and primitive areas. Programs are offered Sunday through Friday with occasional weekends, June – August. Some specialty programs run 9+ nights. Regardless of theme, programs give girls opportunities to explore the world around them, build a sense of community and an appreciation of nature, develop new skills and self-confidence, and have fun. Caring and dedicated staff team. Scholarships available. All girls are welcome, no Girl Scout experience necessary.

#### STAFF TIME OFF

Staff will receive a minimum of 2 hours per day of time off. Additionally a minimum 12 hour break is provided each week and some weeks staff will have as much as 24 hours of time off. During the Independence Day holiday in July, staff will have 4 days of time off. All International staff are provided a host family where they can go during their time off if they would like to leave the camp property.

#### STAFF QUALITIES

At Camp Liberty we look for staff who are fun and energetic. They should believe in and promote the philosophies of Girl Scouting and have a passion for developing leadership in girls. We look for good communication skills and willingness to work as part of an effective team. Staff must be accepting of all people and have the ability to live and work with girls and adults of all races, religions, nationalities, and backgrounds. We want staff who will share their skills and ideas and be open to learning from others.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



# **CAMP MAY FLATHER**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 23 CAMP MAY FLATHER ROAD, MT SOLON, VA 22843

**STATE: VIRGINIA** 

#### CAMP

Campers: 144
Camp: Residential
Accomm: Platform Tents

#### STAFF

Total Staff: 70 Min Age: 18 Int' Staff: 30

# START DATE

07-14 June '17

#### **END DATE**

13 August '17

#### TELL US MORE ABOUT YOUR CAMP...

An adventure awaits you here, whether it's taking in the mountain air, splashing in the pool, or savoring the thrill of our challenge course, there is so much to explore. Set in the George Washington National Forest, May Flather offers traditional camp activities blended with challenging outdoor adventures for girls in grades 4 to 11. Historic Stone Lodge, one of the camp's oldest structures, is a great place for a girl to express herself creatively with arts and crafts or see what it is like to weave on our antique barn looms. A challenge course helps girls work as a team, build confidence and gain problem solving skills. Highly trained staff member supervise all adventure activities, including caving and rock climbing. All girls participate in the climbing tower, hiking, archery, swimming and cookouts.

#### STAFF TIME OFF

2 hours off per day Monday - Thursday, one day each week instead of the two hours they receive a night off from 6 to midnight. Fridays after the campers leave and cleaning around 8 pm till Sunday at 11 am for the staff meeting before check in.

#### STAFF QUALITIES

Someone excited for new experiences and who isnt afraid to get dirty or put themselves out of their comfort zone.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



# **CAMP MOLLY LAUMAN**

**CAMP TYPE: GIRL SCOUT** 

**ADDRESS: 9130 BIG BEAR CREEK RD, LUCASVILLE, OH 45648** 

**STATE: OHIO** 

#### CAMP

Campers: 125 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 50 Min Age: 18 Int' Staff: 12

#### START DATE

03 June '17

#### **END DATE**

10 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Outdoor adventure. Creative expression. Character development. Sense of wonder. These are just some of the amazing experiences that you will facilitate for girls while working at Camp Molly Lauman, a Girl Scout camp in America's heartland. Imagine horseback riding, high adventure trips, spa mixology, or transforming into a character based on your favorite fandom. In our woods girls search for fairies, save endangered dragons, practice superhero skills... as well as hike, go for horseback rides, and explore elements of our ecosystem. We are a rustic camp – girls sleep in platform tents without electricity and use pit latrines. Living simply provides a chance for campers (and staff) to disconnect, unwind, and focus on building a stronger sense of self, without the distractions of the outside world. We give girls a chance to connect – with new friends, with their inner feelings, with nature, and with inspiring adults. Are you one of their future role models?

#### STAFF TIME OFF

2 hours break, every full day of work, plus longer breaks on weekends.

#### STAFF QUALITIES

Our staff are creative, hardworking, and kind. They are problem solvers who would rather pitch in to reach a conclusion than complain about an unsolved problem. They don't mind getting dirty and staying that way a little longer than they had hoped. They complement often and help always. They are ok watching a kid fail on a first, second, and even third attempt, but being there along the way, helping the kid process and grow towards success. They love to have fun but understand how to do that safely. They don't mind bugs, having wet feet, or sharing living quarters with wild animals.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



# **CAMP POTOMAC WOODS**

**CAMP TYPE: GIRL SCOUT** 

**ADDRESS: 13932 POTOMAC WOODS LANE, LEESBURG, VA 20176** 

**STATE: VIRGINIA** 

#### CAMP

Campers: 180 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 70 Min Age: 18 Int' Staff: 30

### START DATE

02-07 June '17

#### **END DATE**

13 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Potomac Woods, located along the Potomac River in Leesburg, Virginia, is a 101 acre wonderland of varied terrain for campers ages 5-17 who attend in 2-night through full-week programs. Stay in one of nine glen shelter units, overnight in the hammocks, or go tenting. You'll find an archery range, playing fields, sand volleyball court, and swimming pool complete with laundry facilities and showers for your use. Enjoy hiking trails, river walk, fishing dock, geocaching, and eco-lab for all of your nature adventures. Explore your creative side through arts & crafts, dance and drama too. Off-site horseback riding programs are also offered.

#### STAFF TIME OFF

Staff time off includes: 2 hours off per day, 1 evening off per week, and Friday night -Sunday morning. Internet access and kitchenette available in our staff lounge.

#### STAFF QUALITIES

We are looking for staff dedicated to youth development, who are considerate and caring of others, eager to learn new skills, responsible and respectful, flexible, and eager to be a mentor to peers and campers. Be willing to challenge yourself-dance in the rain, sing around a campfire, walk happily through the woods, gaze at the stars, get splashed in the face, and eat gooey marshmallows over a campfire.

# **CAMP ROUNDELAY**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 16251 S COUNTY RD G, MINONG, WI 54859

**STATE: WISCONSIN** 

### CAMP

Campers: 50 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 20 Min Age: 19 Int' Staff: 6

### START DATE

01 June '17

#### **END DATE**

18 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Philosophy: Girl Scouts of Minnesota and Wisconsin Lakes and Pines has four unique camps spread throughout Minnesota and Wisconsin. Camp is all about trying new things, meeting new friends and having fun. Mission: Girl Scouting builds girls of courage, confidence and character who make the work a better place.

#### STAFF TIME OFF

We give at least two hours off a day (may not be consecutive), and 24 hours off each week.

#### STAFF QUALITIES

If you love crafts, or sports, or exploring nature, we have room for you! From lifeguards to cooks, from horse wranglers to canoe guides – we need people with all sorts of skills.

# **LOOKING TO HIRE:**



**GENERAL COUNSELLORS** 



SUPPORT STAFF (CAMPOWER)



OUTDOOR ADVENTURE & NATURE STAFF

# **CAMP RUNELS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 82 GIRL SCOUT ROAD, PELHAM, NH 03076

**STATE: NEW HAMPSHIRE** 

#### CAMP

Campers: 125 Camp: Residential Accomm: Cabins, platform tents, yurts & tentalos

#### STAFF

Total Staff: 42 Min Age: 18 Int' Staff: 8

# START DATE

24 June '17

#### **END DATE**

20 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Runels is owned and operated by Girl Scouts of Eastern Massachusetts. It serves girls entering first through twelfth grade at both day camp and resident camp. Sessions are 1-2 weeks in length with about 75 resident campers and 50 day campers on property each week. We believe that Girl Scouts builds girls of courage, confidence and character who make the world a better place. When girls Discover, Connect and Take Action through the Girl Scout program, they are gaining valuable leadership skills to use in life.

#### STAFF TIME OFF

Staff receive 2 hours off each day. One evening a week they receive 15 hours off (6 pm until 8 am the following morning) instead. Most weekends staff have from 5 pm on Friday through 10 am on Sunday off as well. One weekends where we have campers, staff receive a 24 hour time period off instead - this occurs a maximum of twice in the summer.

#### STAFF QUALITIES

Flexible, hardworking, resourceful, kind, enthusiasm, experience with children, experience with nature, experience with watersports.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



GENERAL COUNSELLORS



OUTDOOR ADVENTURE & NATURE STAFF

# **CAMP SEVEN HILLS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 10150 OLEAN ROAD, HOLLAND, NY 14043

**STATE: NEW YORK** 

#### CAMP

Campers: 130 Camp: Residential Accomm: Cabins & tents

#### STAFF

Total Staff: 42 Min Age: 18 Int' Staff: 10

#### START DATE

28-29 June '17

#### **END DATE**

13 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Camp Seven Hills is located in Holland, New York and encompasses approximately 620 acres of woodland paths, sunny meadows, ponds, streams and hills. The camp facilities includes a lake, pool, a central dining hall, shower houses, cabin and platform tent units, a vast sports complex, horse stables and riding areas and a high and low ropes challenge course. At Camp Seven Hills girls in grades 1-12 will have an opportunity to participate in a variety of activities such as swimming, boating, arts & crafts, ropes challenge course program, horseback riding and out of camp trips.

#### STAFF TIME OFF

Staff will have a break during the day and one night off for a few hours at camp during the week. The staff hours of work are Sunday starting at 10 a.m. to Friday night after 8 p.m. Most weekends off will be Friday night come back on Sunday. There are a few weekends were staff will have to work and their time off will be flexed and or adjusted.

#### STAFF QUALITIES

Staff who are willing to put in 100% effort and commitment to working at camp. To understand that they will be in an outdoor environment in all sorts of weather conditions (hot, cold, rain). A love for children with a good ethic and team focused.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



SPORTS SKILLS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



# **CAMP SHINGOBEE TIMBERS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 5649 NW BACHELOR RD, HACKENSACK, MN 56453

**STATE: MINNESOTA** 

#### CAMP

Campers: 50 Camp: Residential Accomm: Cabins & Dorm

#### STAFF

Total Staff: 20 Min Age: 19 Int' Staff: 8

# START DATE

03 June '17

#### **END DATE**

09 August '17

### TELL US MORE ABOUT YOUR CAMP...

Philosophy: Girl Scouts of MN & WI Lakes and Pines has four unique camps spread through Minnesota and Wisconsin. Camp is all about trying new things, meeting new friends and having fun. Mission: Girl Scouting builds girls of courage, confidence and character who make the world a better place.

#### STAFF TIME OFF

We give at least two hours off a day (may not be consecutive), and 24 hours off each week if possible but for sure every two weeks.

#### STAFF QUALITIES

If you love crafts, or sports, or exploring nature, we have room for you! From lifeguards to cooks, from horse wranglers to canoe guides – we need people with all sorts of skills.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



GENERAL COUNSELLORS



OUTDOOR ADVENTURE & NATURE STAFF



SUPPORT STAFF (CAMPOWER)

# **CAMP SMALL VALLEY**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 88 HEMLOCK ROAD, HALIFAX, PA 17032

**STATE: PENNSYLVANIA** 

#### CAMP

Campers: 115 Camp: Residential Accomm: Cabins & Tents

#### STAFF

Total Staff: 40 Min Age: 18 Int' Staff: 15-20

# START DATE

03 June '17

#### **END DATE**

14 August '17

### TELL US MORE ABOUT YOUR CAMP...

We serve over 800 girls in the summer with programming through our Traditional, Ranch or Adventure Camps. Girls arrive on Sunday and leave on Friday. We also offer a few weekend programs for troops. We operate 2 camps. We begin at Camp Small Valley, located in central Pennsylvania, 30 minutes north of Harrisburg and then move to our northern camp, Camp Archbald, 30 minutes south of the New York border. Different activities that girls can sign up for are archery, arts and crafts, swimming, the climbing tower, high and low ropes courses, hiking, geocaching, pottery, nature oriented classes and so much more!

#### STAFF TIME OFF

All staff get a consecutive 24 hours off at least once every two weeks. Typically, staff have Friday evening until Sunday morning off. During the week, staff get two hours off a day, and one of those days they get 4 hours off instead of two.

#### STAFF QUALITIES

We are Girl Scouts in the Heart of Pennsylvania. We're explorers, scientists, bookworms, artists, dancers, community do-gooders, bellyache laughers and big dreamers. The world is waiting to be discovered by girls and that's why we're here. Love to make a difference? So do we and we would love for you to share your unique personality and skills with our dedicated team.

# **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



SPORTS SKILLS STAFF



CREATIVE & PERFORMING
ARTS STAFF



# **CAMP SYCAMORE HILLS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 2020 GIRL SCOUT ROAD, ASHLAND CITY, TN 37015

**STATE: TENNESSEE** 

#### CAMP

Campers: 170 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 75 Min Age: 18 Int' Staff: 10

### START DATE

22 May '17

# **END DATE**

02 August '17

TELL US MORE ABOUT YOUR CAMP...

750 acre Girl Scout camp that is located northwest of Nashville. We have a variety of activities including swimming, boating, high ropes course, tree climbing, rappelling, tubing, arts and craft, science, and outdoor skills.

#### STAFF TIME OFF

Staff will receive 2 hours off a day Monday thru Thursday. Staff are off Friday night to Sunday at lunch.

#### STAFF QUALITIES

As the Camp Director of Sycamore Hills, I can tell you that we are looking for staff that is caring and compassionate. We want staff that can see a spark in our camper and encourage her to pursue her talents and dreams. We are looking for staff that can fill our campers with self esteem and confidence so they are stronger and more courageous when they leave camp. We want role models like you to make a difference in the life of one of our campers. This is one of the hardest jobs that you will ever have but its also one of my fulfilling jobs that will ever have too.

# **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



SPORTS SKILLS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



# **CAMP TIMBERCREST**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 11169 MOORE ROAD, RANDOLPH, NY 14772

**STATE: NEW YORK** 

#### CAMP

Campers: 50 Camp: Residential Accomm: Cabins & Tents

#### STAFF

Total Staff: 26 Min Age: 18 Int' Staff: 5

# START DATE

27-28 June '17

# **END DATE**

13 August '17

### TELL US MORE ABOUT YOUR CAMP...

Camp Timbercrest is located on 900 beautiful acres of the Allegheny forest in Randolph, NY. The camp facilities includes a 31 acre lake, numerous hiking and horseback riding trails, a central dining hall, shower house, cabin and platform tent units and horse stables. Camp Timbercrest is the perfect setting for girls in grades 1-12 to experience a great traditional summer camp program. Girls will have an opportunity to participate in a variety of activities such as swimming, boating, sailing, kayaking, arts & crafts, archery and horseback riding. Visit gswny.org for more information on Camp Timbercrest.

#### STAFF TIME OFF

Staff will have a break during the day and one night off for a few hours off at night. The staff hours of work are Sunday starting at 10 a.m. to Friday night after 8p.m. Most weekends off will be Friday night come back on Sunday. There are a few weekends were staff will have to work and their time off will be flexed and or adjusted.

#### STAFF QUALITIES

Staff who are willing to put in 100% effort and commitment to working at camp. To understand that they will be in an outdoor environment in all sorts of weather conditions (hot, cold, rain). A love for children with a good work ethic and team focused.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



SPORTS SKILLS STAFF



CREATIVE & PERFORMING
ARTS STAFF



# **CAMP TIMBERLANE**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 13408 GREEN ROAD, WAKEMAN, OH 44889

**STATE: OHIO** 

#### CAMP

Campers: 70
Camp: Residential & Day
Accomm: Cabins & Tents

#### STAFF

Total Staff: 22 Min Age: 18 Int' Staff: 3

#### START DATE

03 June '17

#### **END DATE**

16 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Timberlane is located on 324 scenic acres in beautiful Firelands Reserve in Wakeman, Ohio. The property includes miles of hiking trails, creeks and ravines, and is home to a variety of plants and wildlife. The camp grounds include an in-ground pool with shower house, splash pad, meandering 6-acre lake, year-round archery range, boating, challenge course, and observatory. Camping units are distinctive and unique, featuring cabin style units, tree house units and a platform tent unit. Timberlane also offers exciting activities/places to see including; Windy Hill Amphitheater, Butterfly Garden, Sports Shed with equipment, Fishing in Lake Timberlane, Ed Lampe Reflection Center, Gnome Village, Timberlane Hiking Trail System, and in the winter months Sledding Hill and the Natural Ice Skating Rink.

#### STAFF TIME OFF

Staff receive 2 hours off each day and a 24 hour time off period per week.

#### STAFF QUALITIES

Camp Timberlane is looking for young, self-starting women who are enthusiastic, enjoy working with kids, have an appreciation for the great outdoors, and a have good sense of humor. At Camp Timberlane, our staff thrives by working together as a team, so the ability to effectively communicate and work well with other's are important qualities to have. Any interest, knowledge, or skill in camp program fields is welcome!

#### **LOOKING TO HIRE:**



OUTDOOR ADVENTURE & NATURE STAFF

# **CAMP TODD**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 25012 BEAUCHAMP BRANCH RD, DENTON, MD 21629

**STATE: MARYLAND** 

### CAMP

Campers: 50 Camp: Residential Accomm: Cabins & Tents

#### STAFF

Total Staff: 20 Min Age: 18 Int' Staff: 10

### START DATE

07 June '17

# **END DATE**

08 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Todd is located on Lake Williston, just 5 miles from Denton, MD. It has been a camp since the mid-40's, serving the Girl Scouts and the community. Its 64 acres of woods is interlacing with picturesque hiking trails, lakefront views, and wonderful facilities.

#### STAFF TIME OFF

Staff enjoy one day off per week, which will begin on Friday evening after the week's campers have departed and end on Sunday morning in time to prepare for the next week.

#### STAFF QUALITIES

Flexible, creative, fun, compassionate, hard-working, dedicated, adventurous.

# **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



**GENERAL COUNSELLORS** 



SUPPORT STAFF (CAMPOWER)

# **CAMP WABASSO**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 166 ROUTE 114, BRADFORD, NH 03221

**STATE: NEW HAMPSHIRE** 

#### CAMP

Campers: 55 Camp: Residential Accomm: Cabins & Tents

### STAFF

Total Staff: 30 Min Age: 18 Int' Staff: 15

### START DATE

15 June '17

#### **END DATE**

18 August '17

TELL US MORE ABOUT YOUR CAMP...

Girl Scout Camps build girls of courage, confidence & character who make the world a better place. A Girl Scout camp that specifies in horse back riding and theater.

#### STAFF TIME OFF

They will receive two hours a day and on days of their nights off, they will be off from 6pm to Midnight. They will also have a 36 hour period off over the weekends.

#### STAFF QUALITIES

We look for dependable, hardworking staff. We need people who are invested in children and making them feel empowered to learn and to grow. We would love for people to be comfortable around horses, water and optionally theater.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF

# **CAMP WHISPERING WINDS**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 23111 BURGETT CREEK ROAD, PHILOMATH, OR 97370

**STATE: OREGON** 

#### CAMP

Campers: 40 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 20 Min Age: 18 Int' Staff: 4

### START DATE

10 June '17

#### **END DATE**

28 August '17

### TELL US MORE ABOUT YOUR CAMP ...

Camp Whispering Winds is located in the Willamette Valley of Oregon. One of three resident camps in Girl Scouts of Oregon and Southwest Washington, this one has a focus of horses. We provide horse program for girls in 4th-12th grade. We have newly added programming including mountain biking, pottery, and kayaking. Campers sleep in their own cabin separate from the girls and have a staff house to relax in on time off.

#### STAFF TIME OFF

After staff training, the typically work schedule is Sunday through Friday with a two hour break each day. Staff have Friday evening, all day Saturday, and Sunday mornings off.

#### STAFF QUALITIES

We look for staff who are interested in furthering their experience in working with children. These jobs are both mentally and physically exhausting so we need someone who is able to dedicate themselves to the schedule. Flexibility is a must as the camp days are always changing, and each group is different. Staff need to be able to live comfortably with up to 20 other people (mostly women) and be able follow the Girl Scout Promise and Law.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



**GENERAL COUNSELLORS** 



SPORTS & HORSE RIDING
STAFF

# **CAMP WIND-IN-THE-PINES**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 190 W. LONG POND RD, PLYMOUTH, MA 02360

**STATE: MASSECHUSETTS** 

#### CAMP

Campers: 80
Camp: Residential & Day
Accomm: Platform Tents

#### STAFF

Total Staff: 32 Min Age: 18 Int' Staff: 10

### START DATE

17 June '17

#### **END DATE**

19 August '17

### TELL US MORE ABOUT YOUR CAMP...

Escape into the action at Camp Wind-in-the-Pines. Test your skills at our state-of-the-art challenge and adventure facility. Scale our 20-foot rock face wall or try a different spin on climbing in the bouldering cave. See camp from a new angle on the 35-foot high ropes course or perfect your teamwork closer to the ground on the low ropes course. Explore historic Plymouth and southeastern Massachusetts on exciting day trips—resident campers can even visit Martha's Vineyard. Plus, every week you'll have the chance to enjoy a wide variety of activities like art, archery, cooking, swimming or boating in Gallows Pond, drama, games and more!

#### STAFF TIME OFF

Staff time off is 24 hours per week plus 1 night off a week. Staff also get 2 hours of break per day.

#### STAFF QUALITIES

Hardworking, patient, responsible, flexible, creative, friendly, adventurous.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



**GENERAL COUNSELLORS** 



OUTDOOR ADVENTURE & NATURE STAFF

# **CAMP WINONA**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 6885 WINONA PLACE, HUGHESVILLE, MD 20637

STATE: MARYLAND

#### CAMP

Campers: 120 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 60 Min Age: 18 Int' Staff: 20

#### START DATE

07 June '17

#### **END DATE**

20 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Winona is located on 168 acres of forests and meadows with meandering streams and a scenic pond in Hughesville, MD. We offer a variety of programs for girls ages 5 – 17 that allow them to explore the wonders of the outdoors in a fun, safe, traditional camp setting. Programs include activities like archery, canoeing, kayaking, arts & crafts, science, nature, outdoor cooking, survival and so much more. We believe that Girl Scout Camp helps girls develop positive self-esteem, leadership skills and social skills all while having the time of their lives!

#### STAFF TIME OFF

2 hours off Monday-Thursday; One night off per week from 6-11PM instead of the two hours. Time off between sessions: Friday around 7PM to Sunday around 10AM.

#### STAFF QUALITIES

We look for staff members creative, outgoing, energetic and not afraid to be goofy. Who want to be good positive role models and mentors for thousands girls, and who will put the campers before themselves, making sure the campers are having a great time. Staff who are overly dedicated to this opportunity, don't mind getting dirty, take initiative and willing to embarrass themselves (if needed and at a moment's notice).

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



# CAMP WOOD HAVEN

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: CAMP WOOD HAVEN, 103 CAMP ROAD, PINE GROVE, PA 17963

**STATE: PENNSYLVANIA** 

#### CAMP

Campers: 100-150 Camp: Residential Accomm: Platform tents, Adirondack shelters, tree houses conestoga wagons

### STAFF

Total Staff: 55 Min Age: 18 Int' Staff: 20

### START DATE

10 June '17

#### **END DATE**

12 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Camp Wood Haven is a Girl Scout camp in Eastern Pennsylvania. We are located 1-2 hours from Philadelphia and Harrisburg PA. Our campers sleep in platform tents, Adirondack shelters, tree houses or Conestoga Wagons. Activities offered at Camp Wood Haven are: outdoor cooking, boating, swimming, archery, horseback riding, climbing wall, low ropes, tree climbing, arts & crafts, environmental education, leadership activities and more!

#### STAFF TIME OFF

Our week goes from Sunday to Friday early evening. Staff are off from Friday evening to Sunday morning at 11 am. Staff also gets 2 hours daily as well as at least one evening off a week.

#### STAFF QUALITIES

We are looking for enthusiastic, responsible and fun loving counselors who love working with girls. If you are looking to make a difference in the world of a girl this is the place for you!

#### **LOOKING TO HIRE:**



SPORTS SKILLS STAFF



# **COMSTOCK ADVENTURE CENTER**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 1419 TAUGHANNOCK BLVD, ITHACA, NY 14850

**STATE: NEW YORK** 

#### CAMP

Campers: 120 Camp: Residential Accomm: Cabins & Tents

#### STAFF

Total Staff: 33 Min Age: 18 Int' Staff: 3-5

#### START DATE

26 June '17

#### **END DATE**

12 August '17

TELL US MORE ABOUT YOUR CAMP...
Comstock Adventure Center sits along the shores of one of New York State's famous Finger Lakes – Comstock Adventure Center sits along the shores of one of New York State's famous Finger Lakes – Cayuga Lake. We possess nearly 2 miles of lakefront, making every spot at camp a beautiful location to take in the lake. We also have beautiful cabin village units that sit up on stilts, along with a traditional platform tent unit. We are a Girl Scout camp, owned by the local council, Girl Scouts of NYPENN Pathways, and we serve girls from ages 7–17, including hosting older girls as CITs (Counselors in Training). Our mission is to build girls of courage, confidence, and character through the summer camp environment, and we strongly support girls getting to build their own experience at camp, and try what interests them most. Our staff help make this happen! We are proud to offer a multitude of activities that come from our staff's skills, so we are always looking for staff that are great teachers and are passionate about their particular skill. Some of the activities we offer at Comstock include: swimming, canoeing, kayaking, sailing, banana boating, fishing, environmental education, the performing arts, archery, arts and crafts, sports such as soccer and volleyball, field games, group classes such as yoga, Pilates, and Taekwondo, weekly campfire cook-outs, horseback riding, a carpentry program, and more! We are looking for staff who are willing to immerse riding, a carpentry program, and more! We are looking for staff who are willing to immerse themselves in many different camp activities and share them with our girls, along with staff that are willing to be silly and "out there" sometimes! Staff that elect to join us at Comstock Adventure Center will also travel with us for the last week of camp (August 6-12) to another one of our other Girl Scout camps, Amahami Adventure Center, which is about an hour and a half from Comstock. We run one week of resident camp there just like how it's run at Comstock in order to serve more girls in different regions of NY.

#### STAFF TIME OFF

Staff time off includes: 2 hours off per day, 1 evening off per week, and Friday night - Sunday morning. Internet access and kitchenette available in our staff lounge.

#### STAFF QUALITIES

We are looking for staff dedicated to youth development, who are considerate and caring of others, eager to learn new skills, responsible and respectful, flexible, and eager to be a mentor to peers and campers. Be willing to challenge yourself-dance in the rain, sing around a campfire, walk happily through the woods, gaze at the stars, get splashed in the face, and eat gooey marshmallows over a campfire.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



GENERAL COUNSELLORS



**CREATIVE & PERFORMING ARTS STAFF** 

# **GIRL SCOUNTS OF N.CALIFORNIA - CAMP SUGAR PINE**

**CAMP TYPE: GIRL SCOUT** 

**ADDRESS: 52 SUGAR PINE RD, ARNOLD, CA 95223** 

**STATE: CALIFORNIA** 

#### CAMP

Campers: 190 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 64 Min Age: 18 Int' Staff: 7-9

### START DATE

13 June '17

#### END DATE

21 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Sugar Pine, located in the heart of Calaveras County or Gold Rush Country has been home to generations of campers. The fun and adventurous programs and the deep traditions bring girls back year after year. From the thrill of horseback riding, caving, the challenge of the Adventure Tower, enjoying the archery range, to the fun of swimming in the sparkling pool along with near by lakes. Get creative at the Art Barn, to singing around the campfire with new friends, Sugar Pine builds memories to last a lifetime.

#### STAFF TIME OFF

Staff member received 2 hours off per day along with one night off per week. The night off runs from 5:00pm-12:00pm the next day giving ample time to reboot and recharge. All staff members have extended days off when we do not have campers on site. This is when most of our staff have the opportunity to travel and explore Northern California.

#### STAFF QUALITIES

Above all, you must be a powerful positive role model and mentor for girls. You must also...Demonstrate true teamwork. Foster an inclusive community. Put the needs of others ahead of your own Be flexible and adaptable. Radiate patience, and when you think you're about to run out, find more.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



SPORTS & HORSE RIDING
NATURE STAFF



# **HIDDEN LAKE CAMP**

**CAMP TYPE: GIRL SCOUT** 

**ADDRESS: 1799 STATE ROUTE 9N, LAKE GEORGE, NY 12845** 

**STATE: NEW YORK** 

#### CAMP

Campers: 40-60 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 35 Min Age: 18 Int' Staff: 4

### START DATE

27 June '17

#### **END DATE**

06 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Hidden Lake Hidden Lake is a resident camp located in Lake George. It offers amazing opportunities for girls to be girls! Hidden Lake Camp has two mountain hikes from within camp and a large private lake. Campers enjoy swimming, boating and paddle boarding during waterfront time. The camp experience includes archery, arts & crafts, nature, hiking, teambuilding activities, low ropes course and high ropes course elements. Girls are given the opportunity to customize their adventure by adding specialty programs to their week. Meals are served family style in the dining hall or girls can learn to prepare meals over a camp fire.

#### STAFF TIME OFF

Counselors of given a night off (at camp) during the week and have Friday afternoon-Sunday morning off weekly.

#### STAFF QUALITIES

Creative, Fun, energetic, enjoys working with children. Can show new skills to campers, Cares about giving girls the best camp experience!

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



OUTDOOR ADVENTURE & NATURE STAFF

# LAKE CLEAR CAMP

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 6883 STATE ROUTE 30, LAKE CLEAR, NY 12945

**STATE: NEW YORK** 

#### CAMP

Campers: 25-40 Camp: Residential Accomm: Cabins

#### STAFF

Total Staff: 15 Min Age: 18 Int' Staff: 3

### START DATE

27 June '17

#### **END DATE**

01 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Lake Clear Camp Lake Clear Camp boast amazing views of the high peaks, clear lake waters of Lake Clear and a sense of the true summer camp experience. Camp is situated on Lake Clear a short drive from Saranac Lake Village and Paul Smith's College. Campers will enjoy amazing waterfront activities such as sailing, canoeing, kayaking and paddle boarding. New this year campers will take swim lesson as part of their swimming program. Weekly field trips to nearby Wild Center and Paul Smith's Visitor Interpretive Center are all part of the adventure!

#### STAFF TIME OFF

Staff receive 1 evening off during the week and have Friday afternoon - Sunday Morning off weekly.

#### STAFF QUALITIES

Energetic, Creative, Works well with children, attention to details and giving girls the best summer camp experience!

#### **LOOKING TO HIRE:**



CREATIVE & PERFORMING
ARTS STAFF



GENERAL COUNSELLORS



OUTDOOR ADVENTURE & NATURE STAFF

# **MOSEY WOOD**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: CAMP MOSEY WOOD, WHITE HAVEN, PA 18661

**STATE: PENNSYLVANIA** 

#### CAMP

Campers: 140 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 80 Min Age: 18 Int' Staff: 15

### START DATE

12 June '17

#### **END DATE**

14 August '17

### TELL US MORE ABOUT YOUR CAMP...

Find adventure at Camp Mosey Wood! Challenge yourself on our dueling zip lines, enjoy Stand Up Paddleboards on beautiful Mosey Wood Pond, hike our 425- acre Pocono property, find your mark with archery and enjoy tons of other camp activities as well. Adventure is key at Mosey Wood, with ten low challenge elements, two rock walls, a five element traditional high challenge course, and a seventeen element challenge tower! All girls sign up for a themed program and experience traditional camp activities including swimming and boating on a daily basis, cookouts, campfire, nature, science, climbing wall, teambuilding activities, and wishing candles. All girls sleep in platform tents.

#### STAFF TIME OFF

Each staff member gets two hours off each day, as well as one twenty-four hour period each week.

#### STAFF QUALITIES

Hard-working, enthusiastic team members who are flexible and most of all LOVE working with children!

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



**GENERAL COUNSELLORS** 



OUTDOOR ADVENTURE & NATURE STAFF



SUPPORT STAFF (CAMPOWER)

# SHELLY RIDGE RESIDENT CAMP

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 330 MANOR ROAD, LAFAYETTE HILL, PA 19444

**STATE: PENNSYLVANIA** 

#### CAMP

Campers: 80-100 Camp: Residential Accomm: Lodges

#### STAFF

Total Staff: 28 Min Age: 18 Int' Staff: 7

# START DATE

10 June '17

#### **END DATE**

11 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Nestled in the woods right outside Philadelphia, Camp Shelly Ridge is close to the city but feels like a world away. Camp Shelly Ride is ideal for both the first-time resident camper and those looking for a week with a more focused theme. We have air-conditioned lodges, and indoor activity center, outdoor pool, gaga pit, indoor climbing wall, and low ropes challenge course. Come join us!

#### STAFF TIME OFF

All Resident Camp staff will have off two hours a day and one full day (24 hours) off per week.

#### STAFF QUALITIES

We are looking for individuals with a variety of backgrounds, interests, skills and personalities to put together a diverse team for our camp. Within that diversity, we're looking for staff that can serve as role models for our girls who will help in our mission to build girls of courage, confidence, and character. Staff must be willing and able to work as part of a team, display a positive attitude, be willing to problem-solve and be dedicated to their own professional growth, enjoy developing and leading programs with girls in an outdoor setting, and have fun! Experience in leading youth programs within a specialty area is required for some positions.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



CREATIVE & PERFORMING
ARTS STAFF



OUTDOOR ADVENTURE & NATURE STAFF



# SKY HIGH RANCH

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 30924 N. HWY 67, WOODLAND PARK, CO 80863

STATE: COLORADO

#### CAMP

Campers: 125 Camp: Residential Accomm: Cabins & Tents

#### STAFF

Total Staff: 55 Min Age: 18 Int' Staff: 8

### START DATE

26 May '17

#### **END DATE**

08 August '17

### TELL US MORE ABOUT YOUR CAMP...

Located outside of Woodland Park and Colorado Springs and at the base of Pikes Peak, Sky High Ranch offers a gorgeous, outdoor setting with rustic amenities. Living accommodations include tabins with indoor and seasonal shelters, or cabins. Activities may include: archery, team building/low ropes, hiking, backpacking, zip line, rock climbing, arts and crafts, astronomy, sports, nature and science, canoeing, farm/homesteading horseback riding and more.

#### STAFF TIME OFF

Staff receive Friday evening through Sunday morning off every week there are campers (the week of 4th of July, staff will be off 1st-4th July unpaid).

#### **STAFF QUALITIES**

A passion to want to work with children, ability to be fun silly and spontaneous, characteristics such as; flexible, timely, active, resourceful, independent, courageous, kind, professional, motivated, helpful and FUN!

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



**OUTDOOR ADVENTURE &** 



CREATIVE & PERFORMING ARTS STAFF



NATURE STAFF



GENERAL COUNSELLORS



SPORTS SKILLS STAFF

# **SKYLARK RANCH**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: SKYLARK RANCH, 3196 CABRILLO HWY, PESCADERO, CA 94060

**STATE: CALIFORNIA** 

#### CAMP

Campers: 220 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 66 Min Age: 18 Int' Staff: 10

#### START DATE

05 June '17

#### **END DATE**

15 August '17

### TELL US MORE ABOUT YOUR CAMP...

Where the mountain meets the sea...the magic and beauty of Skylark Ranch are waiting for you! Overlooking the Pacific Ocean north of Santa Cruz, Skylark Ranch offers exciting opportunities for the first time camper to those seeking high adventure. We offer specialty programming in Outdoor Skills, Horseback Riding, and tripping programs as well as summer sampler programs.

#### STAFF TIME OFF

Sessions range from 10 to 12 days. Each full day of camp staff have a 2 hour break for personal time. Once per session staff are given a night off- this is from 4pm until noon the following day. The nights off and time for 2 hour breaks are dictated by unit needs. The break times are not always at the same time during the day, as camper activities vary. Also not all counselors are off on the same night. Between our sessions staff have a 2 to 4 day break. Riding Staff are required to work one of the breaks for horse care needs.

#### STAFF QUALITIES

Above all, you must be a powerful positive role model and mentor for girls. You must also... Demonstrate true teamwork. Foster an inclusive community. Put the needs of others ahead of your own. Be flexible and adaptable. Radiate patience, and when you think you're about to run out, find out more.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



SPORTS SKILLS STAFF



GENERAL COUNSELLORS



SUPPORT STAFF (CAMPOWER)

# **TOMAHAWK RANCH**

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 2113 COUNTY ROAD 43, BAILEY, CO 80421

**STATE: COLORADO** 

#### CAMP

Campers: 185 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 60 Min Age: 18 Int' Staff: 10

#### START DATE

26 June '17

#### **END DATE**

07 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Tomahawk Ranch is located in the heart of the Rocky Mountains. Approximately one hour southwest of Denver the state capital. Accommodations include platform canvas tents, seasonal shelters and lodges. Activities may include: homesteading, gardening, archery, small animal farm, arts and crafts, dance parties, stargazing, swimming, dramatics, photography, hiking, backpacking, nature walks, backpacking, cooking outdoors, sports and horseback riding at a local stable.

#### STAFF TIME OFF

Staff work 6 days a week with a 24 hour time off period at least one day a week. Monday-Thursday's staff receive a 2 hour break during the day. On days off there are fun staff-planned activities with transportation provided.

#### STAFF QUALITIES

A passion to want to work with children and a liking for children. Staff members must be patient, caring, considerate, a team player, creative, passionate, willing to be silly, dress up and act like a 'goof-ball'. They must be able to handle a rugged mountain environment which includes a lot of hiking, walking, camping, and many other active activities.

### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF



CREATIVE & PERFORMING
ARTS STAFF

# TREFOIL ADVENTURE CENTER

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 131 ROSE ROAD, HARRISVILLE, NY 13648

**STATE: NEW YORK** 

#### CAMP

Campers: 70 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 15 Min Age: 18 Int' Staff: 3-5

#### START DATE

25 June '17

#### **END DATE**

12 August '17

#### TELL US MORE ABOUT YOUR CAMP ...

Trefoil Adventure Center is located in Northern NY on the outskirts of the gorgeous Adirondack Park. Trefoil is a rustic camp with sleeping arrangements that include fully enclosed platform tents, a yurt, and a teepee. Girls can enjoy swimming, boating, archery, arts and crafts, hiking, frisbee golf, and fishing among many other activites. We also have a ropes course with low elements and 10 high elements including a zip-line, and a floating "iceberg" rock wall that girls can climb in the water! We also send out off site canoeing, kayaking, white water rafting, and hiking trips into the High Peaks and the Adirondacks, as well as day horseback riding trips. We are looking for staff that love adventure! We are a Girl Scout Camp owned by Girl Scouts Of NYPENN Pathways. We build girls of courage, confidence, and character and support getting girls outside to experience summer camp. We serve girls ages 7-18. We are looking for enthusiastic, creative, and adventure loving staff!

#### STAFF TIME OFF

Staff will be guaranteed an hour of break time each full day of camp (Monday-Thursday). They will also recieve an additional one night off a week where they are off duty from dinner time (6pm) until a set curfew time. We are about an hour drive to the closest Walmart, restaurants, and shops. In the past we have had American staff that share a break time with Internationals and are willing to drive their cars. Camp concludes Friday night around 7, and resumes on Sunday at 11am each week. So all staff are off during that time. There will be someone on site each weekend to bring staff staying at camp into town, and the American staff are also encouraged to bring internationals home for the weekends as well!

#### STAFF QUALITIES

We are looking for staff who are flexible, spontaneous, have a high energy level, have a good sense of humor, and who are hard working. Staff must be willing to work long (but rewarding!) hours as this is not your typical hourly job, but one that requires your constant attention. We are looking for staff who support the Girl Scout mission and law and will serve as good role models for the campers. We welcome special and unique skills that you can share with the girls. Valuable staff skills include: lifeguarding, booting, backpacking, wilderness trips, archery, field games, arts and crafts, and horseback riding. The most important quality of our camp staff is the willingness to have fun all summer long!

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF

# TREFOIL RANCH

**CAMP TYPE: GIRL SCOUT** 

ADDRESS: 4988 SOUTH FORK ROAD, PROVO, UT 84604

**STATE: UTAH** 

#### CAMP

Campers: 100 Camp: Residential Accomm: Platform Tents

#### STAFF

Total Staff: 35 Min Age: 18 Int' Staff: 10

#### START DATE

02 June '17

#### **END DATE**

11 August '17

#### TELL US MORE ABOUT YOUR CAMP...

Trefoil Ranch is located on 123 acres of beautiful ranch country tucked away in Provo Canyon. Trefoil Ranch has amazing facilities; including a lodge, ranch house, and bunk house, as well as showers, electricity, hot water, and flush toilets. Trefoil Ranch serves girls aged 6-18. Girls live in cabins or platform tents with staff located nearby. Trefoil Ranch is home to about 20 horses. Depending on the camp session, girls may enjoy horseback riding instruction, high and low ropes courses, archery, biking, hiking, and other camp activities.

#### STAFF TIME OFF

Camp staff members at resident program delivery sites have two free hours each day. There is no set time frame for these rest periods. Camp staff members at resident program delivery sites are free from their duties at least 24 consecutive hours every seven days. Typically, staff are off on weekends from Saturday afternoon to Monday morning. There are a few weekends were staff will have to work and their time off will be flexed and or adjusted. The specific hours granted for rest periods will be determined by the Camp Director, taking into consideration staff members' requests and the program delivery site's requirements.

#### STAFF QUALITIES

Our employees are dynamic women and men who have a desire to give back. They're energetic, encouraging, and compassionate people who are interested in working with youth in outdoor settings. Staff gain resume-building skills in teaching, program development, leadership, conflict resolution, and problem solving. Staff typically have backgrounds or experience in child care, education, psychology, recreation, environmental studies, dietetics, or other social sciences.

#### **LOOKING TO HIRE:**



WATERFRONT & LIFEGUARD STAFF



OUTDOOR ADVENTURE & NATURE STAFF

